

Retain Solutions recognise our responsibilities with regard to Health and Safety and we view the safety of our staff and others affected by our actions as a critical element of our business. We are committed to providing the necessary resources to ensure we continuously improve our business practices within this core area. To achieve this, we have developed and will maintain a Health and Safety Management System.

Our 'Health and Safety Policy Statement' calls for a commitment to the prevention of injury and ill health and the continual improvement within our management activities and safety related performance. To this end, our business will be conducted according to the following principles:

We will :

- Comply with all applicable safety laws and regulations and any other requirements that relate to our health and safety hazards,
- Ensure the Health and Safety Management System is reviewed regularly by top management to ensure it is appropriate to the nature and scale of our Health and Safety risks;
- Follow a concept of continual improvement and make best use of our management resources in all Health and Safety matters,
- Regularly review and communicate our Health and Safety Objectives and performance against defined objectives and to interested parties where appropriate,
- Remain committed to preventing and mitigating safety related risks to ensure that activities are safe for employees, associates, sub-contractors and others who come into contact with our workplace. These risks will be assessed and updated regularly;
- Adopt a forward-looking view on future business decisions which may compromise the safety of our direct and indirect employees,
- Train our staff in the requirements of the Health and Safety Management System and their responsibility in maintaining and improving it.
- Ensure this policy is documented, implemented and maintained and that it is communicated to all persons working under our control so that they are aware of individual Health and Safety obligations.
- Ensure this policy is available to the public and other interested parties, whilst regularly reviewing it to ensure it continues to meet requirements and ensure that it remains relevant and appropriate to ourselves.
- Ensure this policy provides a framework for setting and reviewing our Health and Safety objectives.

Signed : Brian Murphy

(Managing Director)

Date : -24/06/2022